

45th Space Wing

Priorities & Commitments



2017

Summary of Changes

The 2017 Priorities and Commitments strategic plan is a modification and update of our 2015 plan. Similar in format and concept, it retains two of the three original priorities...“100% Mission Success” and “Invest in People” with the biggest change coming with the addition of the “Shape the Future” priority. The new priority and the associated commitments are aimed at recognizing and emphasizing the need to respond to the changing landscape brought about by the growing commercial launch activity taking place here on the Space Coast. It also refreshes the tasks and measurements of the retained priorities and commitments while instituting a new set of tasks and measurements associated with the new “Shape the Future” priority.



Foreward

"Building on the progress and success of our most recent past." That's where this current strategic plan emanates. Two years ago, this wing documented in its 2015 Strategic Plan a set of Priorities and Commitments to guide us as we continued to transform how we execute our mission and support the ever-growing importance access to space plays for this Nation. Today, we update these Priorities and Commitments as part of our constant adaptation to the needs of our DoD, NASA and commercial customers using our geographical launch complexes and range to gain access to the high frontier of outer space. Furthermore, our plan advances and augments the priorities the Secretary of the Air Force and Chief of Staff established in their 31 July 2017 memo to all airmen.

And no one has to look any further than to our recently appointed Secretary of the Air Force, the Honorable Heather A. Wilson, to understand the importance space plays to our national security. During her first official visit outside of Washington D.C., she met with the men and women of Air Force Space Command at Peterson AFB, CO and stated: "The United States is very dependent upon space and our adversaries know it. We have to anticipate in any future conflict that space will be contested." And to ensure we are prepared for such conflict, it all starts here at the 45th Space Wing (45 SW), The World's Premier Gateway to Space," where our warfighters and our nation depend on our ability to get national security payloads into space. At the same time, we also have the significant responsibility supporting NASA in its vital role of exploring outer space and advancing technology for the benefit of all mankind, and assisting commercial companies in providing customers all over the world with various products and services to improve their ways of life.

Living up to this obligation, however, requires us to be ever vigilant to the immense responsibility we have in executing the mission every day, as well as preparing to meet the ever-changing environment in how space launch will be conducted and the pace at which it is conducted. Just two years ago, we anticipated Cape Canaveral Air Force Station (CCAFS) and neighboring Kennedy Space Center (which relies heavily upon us for range support) to be running at its full launch capacity in the near future, and began the process to transform the Eastern Range from its original design as a government-led space program to a new design to accommodate and support the needs of new commercial space carriers as well. And today, as a result of our commitment to our 2015 plan, we are positioning the Eastern Range and the services we provide to accommodate up to forty-eight launch operations a year.

In order to build on this successful trajectory towards a forty-eight per year launch manifest, we continue the process of discussions, deliberations and decisions that first articulated our priorities, commitments, tasks and measurements from 2015, modifying them as necessary given what we know and have learned during the past two years, as well as what we believe the future will be able to deliver. We must change our mindset from yesterday—space and cyberspace are no longer benign environments and no longer safe from adversary actions which effects our Nation's prosperity and security. Our most precious resource continues to be the human ingenuity and innovation found in our dedicated work force. We can only develop and retain it, if we take care of our Airmen and their families. The following is the documented culmination of these ongoing efforts, and one that is the guidepost for the entire 45 SW team.



"The United States is very dependent upon space and our adversaries know it. We have to anticipate in any future conflict that space will be contested."

Honorable Heather A. Wilson
Secretary of the Air Force



OUR MISSION

**“DELIVER
ASSURED
ACCESS TO
SPACE
FOR THE
NATION”**



To ensure we are in sync with our higher headquarters, we always ensure our mission responsibilities directly align to support the mission of Air Force Space Command to “Provide Resilient and Affordable Space and Cyberspace Capabilities for the Joint Force and the Nation,” and the Air Force’s overall mission to “Fly, Fight and Win...in Air, Space and Cyberspace.”

Assured access to space is our prime directive because our forces serving around the world count on the flow of information from our satellites for every significant military operation this nation conducts. And these constellations of satellites must be replenished as they age, are lost to an attack or upgraded with better capacity and capability. Therefore, providing a reliable location and the necessary expertise to ensure these critical assets are placed in orbit safely each and every time is an essential cornerstone for our national security. And we execute this directive by maintaining and operating the Eastern Range, providing mission assurance, and safeguarding the public while each launch operation is prepared and conducted.

In order to be a responsive and resilient spacelift location able to deliver warfighting capability, we will provide robust range services to enable and advance civil and national security missions. Critical to delivering this capability is our ability to offer a stable, predictable and efficient interaction with the commercial space transportation industry.



Strategic Approach

As noted in the Foreword, we not only have a responsibility for launches in support of our warfighters, but for our NASA and commercial partners as well. And with an increasing demand for launch capacity, we could not sit around and rely on a “well that’s how we’ve always done it” approach. Rather, taking on such a transformation while still conducting current operations requires a strategic vision and intent that embodies where we are going and what our launch providers need, resulting in a specific plan that is laser-focused on a set of Priorities and Commitments that fulfills this vision and intent. As noted in our 2015 plan, the 45th Space Wing embarked on such an endeavor a few of years ago, realizing among many things, that the future of space launch would most likely be more concentrated and dependent on commercial launch activities, and that the wing would flex from previous operating concepts and infrastructure to one reflective of these changing needs. And as we continue down this process, we continue to adapt, change and evolve.

Our Priorities and Commitments

A review of our Priorities and Commitments in the chart below will find some change from our 2015 Plan. This was not unexpected as we have been following a strategic process focused on an increased launch tempo prediction that is now coming true. And as noted in the pages that follow, you will find changes to the tasks associated with each commitment. These changes reflect both the progress we have made from two years ago to the modifications needed that are reflective of the lessons learned and ingenuity of our professionals here at the 45 SW.



PRIORITIES & COMMITMENTS

100% MISSION SUCCESS	SHAPE THE FUTURE	INVEST IN PEOPLE
<ul style="list-style-type: none">• Disciplined and Safe Execution• Full Spectrum Support	<ul style="list-style-type: none">• Drive to Forty-Eight• Be Bold, Be Flexible, Be Creative• Embrace Change	<ul style="list-style-type: none">• Foster a Culture of Respect• Deliberately Develop Our Personnel• Take Care of Our Families

Priority 1: 100% Mission Success

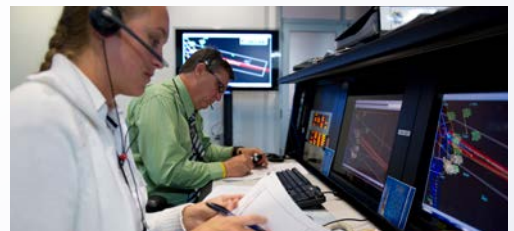
COMMITMENTS

DISCIPLINED AND SAFE EXECUTION

- Implement new mission set to provide mission assurance on Falcon NSS launches
- Determine methodology for proper level of resourcing mission assurance
- Work with launch providers and SMC stakeholders to execute EELV new entrant certification process
- Apply Lessons Learned from previous missions
- Maintain Robust Operations Crews that are adaptable and scalable to meet customer demands
- BASH Program
- Employ/Sustain Remote operation FCA SUVs and vans
- Implement Advanced Training
- Employ/Sustain Weatherbot
- Perfect the Trusted Care model

FULL SPECTRUM CUSTOMER SUPPORT

- Improve communication with ER customers through effective outreach effort
- Crisis Action Team Operations
- Execute Communications Operations, Maintenance and Sustainment by conducting ops based on real time launch support requirements
- Conduct tech refresh often and based on COTS technology in order to support launch customer requirements
- Execute satellite mission assurance on AEHF-4, SBIRS-G4, GPS-III, OTV, AFSPC-11, WGS-10
- Execute launch vehicle mission assurance on Atlas L-52, Atlas AEHF-4, Atlas SBIRS-G4, Falcon GPS-III, , Atlas AFSPC-11, Delta WGS-10
- Improve interaction with NASA on missions with EELV equity
- Ensure Real Property Financial Improvement and Audit Readiness (FIAR) compliance
- Verify UDMs conduct full review of deployment out processing checklist prior to member's departure



Priority 2: SHAPE THE FUTURE

COMMITMENTS

DRIVE TO FORTY-EIGHT

- Increase range availability to create more launch opportunities
- Air Traffic Controls and Landing Systems (ATCALS) Preventative Maintenance Inspections (PMIs)
- Continue standardization initiatives with 30 LCG
- Implement Roadmap to Launch initiative throughout wing
- Dual launch capability in facilities/units
- Ensure a mission ready force

BE BOLD, BE FLEXIBLE, BE CREATIVE

- Rapidly deliver creative solutions to range requirements
- Establish flexible architecture framework
- Continue development of Prototyping Lab for Enterprise Innovative Change Projects
- Modify construct and employment of MR positions to meet operational demands while maintaining safety standards
- Increase/improve access to high-resolution weather modeling capabilities provided by support units to identify mesoscale feature development to improve forecasting and observation of lightning launch commit criteria
- Execute OTV recovery ops when required
- Migrate to untethered IT tools for greater mobility and efficiency
- Drive consolidation/efficient use of facility space
- Encourage systems thinking
- Restructure FTAC resiliency program to 3 days
- Integrate resiliency principles into daily norms through Monthly Resiliency Theme
- Bring Master Resiliency Trainer Mobile Training Team to PAFB

EMBRACE CHANGE

- Investigate ways to achieve organizational efficiencies & reduce administrative overhead between SMC/LE and the Launch Sites
- Agile to support to meet launch customer needs
- Implement Cyber Mission Defense Team
- Integrate/Synchronize Launch Weather Teams (Space Mission Force) training between 45 WS (ER) & 30 OSS (WR)



Priority 3: INVEST IN PEOPLE

COMMITMENTS

FOSTER A CULTURE OF RESPECT

- Reduce the number of harassment/assault incidents through continued "Green Dot" and other educational avenues
- Reduce the number of sexual assault incidents through continued education and awareness events
- Multi-Cultural Day
- Wingman Day
- Implement cross-flow orientation for better understanding of org cultures & mission
- Conduct Cape Family Day for better understanding of wing mission

DELIBERATELY DEVELOP OUR PERSONNEL

- Conduct deliberate space and acquisition training locally
- Modernize LCG training curriculum
- Offer informal professional development opportunities
- Establish Cape Wingman Outreach Center
- CGO Development Program
- Guest Speakers
- Execute a robust personnel development and training program

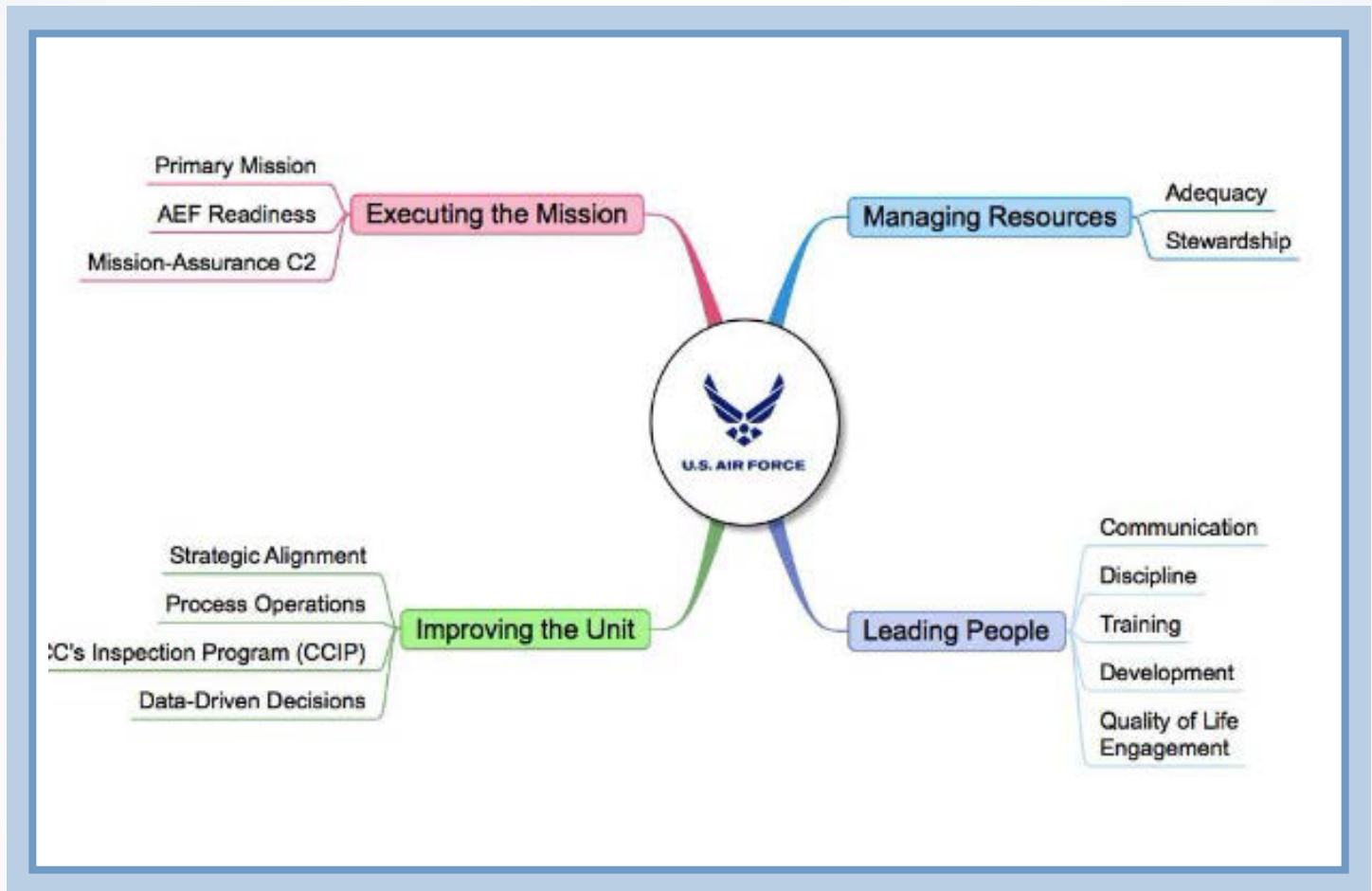
TAKE CARE OF OUR FAMILIES

- Promote a Healthy Population
- Conduct group and squadron social events to keep members & families engaged
- Ensure Deploying Airmen are properly trained, equipped, & cared for



Alignment with Air Force Guidance

Our Priorities and Commitments were not drafted in a vacuum. They were formulated with the knowledge and understanding of Air Force established guidance on how a unit is expected to complete their mission effectively and efficiently. The guidance we followed involved the four Major Graded Areas (MGAs) used to assess a unit's performance at any given time, as well as part of an official Unit Effectiveness Inspection (UEI). These MGAs are illustrated in the chart below along with their associated sub-areas.



While the Air Force and their inspection teams first look to these MGAs and their sub-areas in assessing a unit's performance, it is also understood wing commanders are empowered with the flexibility to tailor their methods, scope and depth as to how to execute the running of their wing to comply with these four MGAs. To that end, we developed our Priorities and Commitments and their associated Tasks and Measurements, to reflect such tailoring. At the same time, we also were able to specifically link and align each Task with one or more of the MGAs, demonstrating the relevance of each one to the general guidance the Air Force expects us to employ to get our job done. This linkage is reflected in the following pages as part of our 45SW Priorities & Commitments Matrix. This document serves to ensure we are focused on the right actions, in the right way, to get the right results.

Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
1. 100% Mission Success	1.1 Disciplined and safe execution	1.1.1 Implement new mission set to provide mission assurance on Falcon NSS launches	- Milestones to acquire resources (manning and funding) necessary to execute - MACR/OCR approval to transition Falcon activities from 45 LCSS to 5 SLS - Milestones to implement Launch Verification Matrix to assess risk on first NSS Falcon launch	Managing Resources / Executing the Mission	LCG	AFSPC Human Capital Forum CIMB
		1.1.2 Determine methodology for proper level of resourcing mission assurance	- AFSPC/A1 Manpower Assessment - Compliance with SMC Letters of Assignment	Managing Resources / Executing the Mission	LCG	CIMB SMC/Launch Wings bi-weekly status telecon
		1.1.3 Work with launch providers and SMC stakeholders to execute EELV new entrant certification process	- Rapid feedback built into the process for design review timeline/milestones - Milestones to identify risks and incorporate into SMC risk burndown plan (tracking/V&V of burndown execution) - Provide launch site expertise to SLC-39A and SLC-40 ERBs	Executing the Mission	LCG	Bi-weekly SMC New Entrant Certification Mtgs Launch Site ERBs SMC ChERB
		1.1.4 Apply Lessons Learned from previous missions	- Better integration of LV/SV/Range post launch actions & lessons learned - Close the loop with launch providers and SMC stakeholders on integrated anomalies	Executing the Mission / Improving the Unit	LCG	New POLA Reporting Process
		1.1.5 Maintain Robust Operations Crews that are adaptable and scalable to meet customer demands	- Fully trained crew members	Leading People	OG	Staff Meeting



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
1. 100% Mission Success	1.1 Disciplined and safe execution	1.1.6 BASH Program	- Aircraft bird/wildlife strikes	Executing the Mission/ Managing Resources	OG	Quarterly Airfield Operations Board
		1.1.7 Employ/ Sustain Remote operation (Frequency Control Analysis) FCA SUVs and vans	- Vehicles available for operations - Frequency interferences addressed or de-conflicted	Managing Resources	OG	Staff Meeting
		1.1.8 Implement Advanced Training: - DoL scenarios - Mission planning for DoL operational scenarios - Maximize safe launch opportunities - Contingency scenarios	- Crewforce with threat-based mindset - Enhanced DoL tactics - New tactics - Increased Range throughput	Leading People	OG	Staff Meeting
		1.1.9 Employ/Sustain Weatherbot	- Balloons launched during Phase 2 (Lightning Warnings) - Launch/recovery mission successes as result of mandatory/required info from balloons launched during Phase 2	Executing the Mission	OG	Staff Meeting
		1.1.10 Perfect the Trusted Care model	- National Patient Safety Goals - Patient safety reporting - Staff patient safety training	Executing the Mission / Leading People / Improving the Unit	MDG	MDG - Staff Meetings



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
1. 100% Mission Success	1.2 Full Spectrum Support	1.2.1 Improve communication with ER customers through effective outreach effort	- Two Range User's Conference's per year - Develop customer feedback into actionable items - Ascertain launch provider requirements by interviewing customers in requirements interviews, range users conference, or similar forums	Leading People	OG	Range Users Conference
		1.2.2 Crisis Action Team Operations	- Respond to incident/restore base operations - Maintain cadre of trained team chiefs - Successful exercise results - Lessons Learned capture	Executing the Mission	OG	CAT
		1.2.3 Execute Communications Operations, Maintenance and Sustainment by conducting ops based on real time launch support requirements	- FCA Engineers conduct internal Operations/ Maintenance and Sustainment based on launch requirements - DOL/Spacecraft Transport/Electromagnetic Compatibility Projects - Engineers conduct 24/7 monitoring though post mission analyses	Managing Resources / Executing the Mission	OG	Crew Brief/ Staff Meetings/ Hot Wash & Crew Debrief
		1.2.4 Conduct tech refresh often and based on COTS technology in order to support launch customer requirements	- Life cycle costs - Key component tech refresh rates - Current tech refresh analysis identifying risks and opportunities	Managing Resources	OG	Staff Meeting

Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
1. 100% Mission Success	1.2 Full Spectrum Support	1.2.5 Execute satellite mission assurance on AEHF-4, SBIRS-G4, GPS-III, OTV, AFSPC-11, WGS-10	- Completed Launch Verification Matrix tasks - Execute responsibilities in accordance with Letters of Assignment - Critically analyze & provide lessons learned from each phase of spacecraft launch processing	Executing the Mission	LCG	Satellite Daily Reports LVDB Entries Bi-weekly Technical Status Reviews
		1.2.6 Execute launch vehicle mission assurance on Atlas L-52, Atlas AEHF-4, Atlas SBIRS-G4, Falcon GPS-III, , Atlas AFSPC-11, Delta WGS-10	- Completed Launch Verification Matrix tasks - Execute responsibilities in accordance with Letters of Assignment	Executing the Mission	LCG	Delta / Atlas / Falcon Daily Reports LVDB Entries Bi-weekly Technical Status Reviews
		1.2.7 Improve interaction with NASA on missions with EELV equity	- Provide a higher level of collaboration on Solar Probe Plus DIV Heavy mission - Clarify expectations/ roles on NCOPS including hardware damage (TDRS-M ISA) - Establish relationships and discuss expectations for commercial crew program	Executing the Mission / Improving the Unit	LCG	Daily Reports Bi-weekly Technical Status Review O-5/NASA Discussions
		1.2.8 Ensure Real Property Financial Improvement and Audit Readiness (FIAR) compliance	- Maintain >90% on all Real Property FIAR Corrective Action Plans (CAPS)	Managing Resources	MSG	Quarterly – 45 SW/CC Update
		1.2.9 Verify UDMs conduct full review of deployment out processing checklist prior to member's departure	- # of deployment discrepancies - Completion rate of out processing checklist by UDM prior to IPR review and final out	Leading People/ Improving the Unit	MSG	MSG Staff Meeting



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
2. Shape the Future	2.1 Drive to Forty-Eight	2.1.1 Increase range availability to create more launch opportunities	<ul style="list-style-type: none"> - Deliver additional telemetry capabilities - Incremental increase in operational hours - Real-time schedule visibility for customers - Dual launch capability in facilities/units wing wide - Identify, mitigate or eliminate limiting factors 	Executing the Mission / Managing Resources	OG	EPIC Meeting
		2.1.2 Air Traffic Controls and Landing Systems (ATCALS) Preventative Maintenance Inspections (PMIs)	<ul style="list-style-type: none"> - Equipment availability rate for users - PMI completion 	Executing the Mission	OG	Staff Meeting Quarterly Airfield Operations Board
		2.1.3 Continue standardization initiatives with 30 LCG	<ul style="list-style-type: none"> - Standardize mission assurance terminology including task/risk categories - Standardize training objectives, planning, and material - Continue to share resources to help with op tempo surge and proficiency 	Executing the Mission / Managing Resources	LCG	TD Councils SMC/Launch Site Bi-weekly Tag-up LCG MAT/RE Cross Flow Agreement
		2.1.4 Implement Roadmap to Launch initiative throughout wing	<ul style="list-style-type: none"> - Implement central repository for documentation for configuration control - Brief leadership and begin integration of all wing documentation - Use as authoritative data source for records management - Mission campaigns employing RTL 	Executing the Mission / Improving the Unit	OG (OPR) LCG MSG (OCRs)	DoL Operations Ops Status

Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
2. Shape the Future	2.1 Drive to Forty-Eight	2.1.5 Dual launch capability in facilities/units	- Prove CONOPS for dual operations - Launch/landing generation, execution, recovery operations & rehearsals requiring support using dual console RWOC positions simultaneous	Executing the Mission / Managing Resources	OG	Staff Meeting
		2.1.6 Ensure a mission ready force	- Physical Health Assessment (PHA) metrics - Deployment-Related Health Assessment (DRHA) metrics - Medical support to launch safety teams	Executing the Mission	MDG	MDG Staff meetings
	2.2 Be Bold, Be Flexible, Be Creative	2.2.1 Rapidly deliver creative solutions to range requirements	- Launch Campaign timelines - New tactics/procedures developed/employed for first time	Executing the Mission / Managing Resources	OG	Staff Meeting
		2.2.2 Establish flexible architecture framework	- Schedule operations with flexible utilization of LTRS systems - Diversity in sources available - Map multiple paths to meet capability requirements	Executing the Mission / Managing Resources	OG	Staff Meeting
		2.2.3 Continue development of Prototyping Lab for Enterprise Innovative Change Projects	- Lab IOC - Projects supported - New lab capabilities	Executing the Mission	OG	OG Staff Meeting



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
2. Shape the Future	2.2 Be Bold, Be Flexible, Be Creative	2.2.4 Modify construct and employment of MR positions to meet operational demands while maintaining safety standards	- Adequate trained personnel to meet mission requirements while maintaining safety standards - New employment concepts resulting in efficiency or effectiveness improvements	Leading People	OG	Unit Staff Meetings
		2.2.5 Increase/improve access to high-resolution weather modeling capabilities provided by support units to identify mesoscale feature development to improve forecasting and observation of lightning launch commit criteria	- Requirements approved by 45 SW/AFSPC & received/accepted by ACC/557 Weather Wing - New high-resolution modeling tools/products - Tests/operations supported using high-resolution modeling tools/products - Projects submitted to AFIT for related study	Executing the Mission	OG	Staff Meeting
		2.2.6 Execute OTV recovery ops when required	- Decision brief for single coast support to recovery ops - Decision brief for OG/MSG personnel support to better align with core competency - Milestones to implement OTV recovery team	Executing the Mission / Managing Resources	LCG	OTV Recovery Ops CONOPS Special Topic – LCG Update to SW/CC
		2.2.7 Migrate to untethered IT tools for greater mobility and efficiency	- Research secure wireless capability - Build out LVDB 2.0 growth with tablet implementation - Implement virtual launch books (via RTL) for crew coordination & documentation	Managing Resources / Improving the Unit	LCG	Bi-weekly Technical Status Review Daily Reports LVDB Entries RTL Sharepoint Site
		2.2.8 Drive consolidation/efficient use of facility space	- # approved Facility Board space allocation requests	Executing the Mission / Managing Resources	MSG	45 SW Facility Board



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
2. Shape the Future	2.2 Be Bold, Be Flexible, Be Creative	2.2.9 Encourage systems thinking - Eliminate unnecessary redundancies and overly restrictive requirements across the wing	- # Just do it continuous process improvement (CPI) events - # formal CPI events - # Process improvements on shark boards	Executing the Mission / Managing Resources	MSG/MDG	Group and Unit Staff Meetings
		2.2.10 Restructured one day, eight hr FTAC resiliency program to three days Result: Increased information retention. Less time away from work for trainers.	- 100% of FTAC students will be trained with 3 day format	Executing the Mission	CVB	CAIB
		2.2.11 Integrate resiliency principles into daily norms thought Monthly Resiliency Theme	- 100% of installation population receive information on Resiliency theme of the month	Executing the Mission	CVB	CAIB
		2.2.12 Bring Master Resiliency Trainer Mobile Training Team to PAFB Result: Saves Air Force TDY money, able to train more in one day than we would in 8+ years	- Master Resiliency Training is offered to 100% of PAFB Resiliency Training Assistants. (RTAs)	Executing the Mission	CVB	CAIB

Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
2. Shape the Future	2.3 Embrace Change	2.3.1 Investigate ways to achieve organizational efficiencies & reduce administrative overhead between SMC/LE and the Launch Sites	- Reduce redundancy/ duplication of SMC/LE integration activities at launch head - Consider benefits of LCG/ OG consolidation - Consider benefits of single launch wing enterprise	Managing Resources / Executing the Mission	LCG	O-6 MA Summit SMC/CC Space Wing Immersion Visit CIMB
		2.3.2 Agile to support to meet launch customer needs	- Customer feedback - Documented successes(i.e., first multiple launch day, etc.)	Executing the Mission	OG	Staff Meeting
		2.3.3 Implement Cyber Mission Defense Team	- MDT-trained personnel - Implemented MDT tactics	Leading People	OG	Staff Meeting
		2.3.4 Integrate/Sync Launch Weather Teams (Space Mission Force) training between 45 WS (ER) & 30 OSS (WR)	- Initial/Annual Plan of Instruction Overlap - Dual use training products/ tools - Combined annual training sessions/events	Executing the Mission / Leading People	OG	Unit Staff Meetings

Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
3. Invest in People	3.1 Foster a Culture of Respect	3.1.1 Prevent incidents of interpersonal and self-directed violence through the use of violence prevention strategies	- "Green Dot" and other evidence-based prevention strategies - % of total force trained - Trend analysis on violence-related incidents	Leading People	CVI	CAIB
		3.1.2 Reduce the number of sexual assault incidents through continued education and awareness events	- Brief Newcomers, FTAC, new CC's, returning deployers - Brief Alcohol Bystander Intervention to all alcohol servers on base - Brief CC Calls as requested - April Sexual Assault Awareness Month events - Open/implement Wingman Outreach Center at CCAFS	Leading People	SARC	CAIB
		3.1.3 Multi-Cultural Day	- Execute a multi-cultural day - Multi-cultural activities - Participant feedback	Leading People	EO	CAIB
		3.1.4 Wingman Day	- Execute semi-annual Wingman Days - Participant feedback	Leading People	CVB	CAIB
		3.1.5 Implement cross-flow orientation for better understanding of org cultures & mission	- Conduct 2MO orientation & missile wing visit for key LCG pers - Conduct cross-talk presentations between internal wing units - Host Patrick AFB org pers during launch operations - Conduct tours of stakeholders facilities (launch providers, SBIRS, factories, etc) - Conduct hands-on new leadership orientation/ demonstration	Improving the Unit / Leading People	ALL	Cross Talks Launch Site Viewing Guest Speakers CIMB
		3.1.6 Conduct Cape Family Day for better understanding of wing mission	- Host non-badged personnel for tour of Cape facilities next Spring - Preparation milestones leading up to event	Leading People	LCG	Special Topic-Cape Family Day Status Brief



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
3. Invest in People	3.2 Deliberately Develop our Personnel	3.2.1 Conduct deliberate space and acquisition training locally	- Conduct on-site tailored NSSI and DAU courses - Better advertise all training opportunities available including online & Shark U	Leading People	LCG	On-site Courses PAFB Shark U
		3.2.2 Modernize LCG training curriculum	- Deliver of new lesson plans to support new launch vehicles from multiple providers - Integrate linkages to 2MO STS & CFETP - Standardize training objectives, planning, & materials with 30 LCG	Leading People	LCG	LCG Training Cross Talks New LCG Training Plans
		3.2.3 Offer informal professional development opportunities	- Continue to conduct brown bag sessions at various levels on diverse topics - Create supervisor mentoring checklist with topics and resources	Leading People / Improving the Unit	LCG	Brown Bags CIMB
		3.2.4 Establish Cape Wingman Outreach Center	- 100% of IDS (Integrated Delivery System) agencies provide services at the Cape on a rotational basis.	Leading People / Improving the Unit	CVB	CAIB
		3.2.5 CGO Development Program	- Create/Execute a CGO development program	Leading People	MSG	CGO meetings / Formal CGO Development Program
		3.2.6 Guest Speakers	- Guest speaker forums/ opportunities - Participant feedback	Leading People	MSG	Seminars / CC Calls
		3.2.7 Execute a robust personnel development and training program	- # of development events each month - Training statistics	Leading People / Improving the Unit / Managing Resources	MDG	MDG Staff Meetings



Priorities & Commitments Matrix

PRIORITIES	COMMITMENTS	TASKS	MEASUREMENTS	MAJOR GRADED AREAS	POC	PRESENTATION FORUM
3. Invest in People	3.3 Take Care of Our Families	3.3.1 Promote a Healthy Population	- Monthly Individual Medical Readiness (IMR) metrics - Monthly Healthcare Effectiveness Data and Information Set (HEDIS) metrics	Executing the Mission / Improving the Unit	MDG	MDG Staff Meetings
		3.3.2 Conduct group and squadron social events to keep members & families engaged	- Conduct Mako Mania bi-monthly rotating responsibility/theme/location - Continue family launch viewing parties & potentially expand activities - Promote/advertise FSS events to keep members engaged in base activities	Leading People	LCG	Mako Mania Events Launch Viewing LCG Sharepoint site
		3.3.3 Ensure Deploying Airmen are properly trained, equipped, & cared for	- Provide Support to family by attending the based deployed spouse functions - Ensure family health checks are routinely conducted - Assist family in the event of another evacuation	Leading People	All	Deployed Spouses Dinners Family Checks Monthly Wing Readiness Brief



Headquarters 45th Space Wing
Patrick Air Force Base
Florida | United States